



RIDER VENTURES
WILDFIRE AND FLOOD PROTECTION
info@riderventures.ca | www.riderventures.ca

Recognized Training Providers
and Approved Contract Crews with
The Province of BC

Rider Ventures is registered
and in good standing with
WorkSafe BC



EMPLOYMENT APPLICATION FORM
RIDER VENTURES – Wildfire and Flood Protection

Before you apply:

- Review important recruitment information on our website: www.riderventures.ca/recruitment
- Our active season is typically March (flood season) to November (wildfire season)
- If you have questions or problems with your application email info@riderventures.ca for assistance

Please email or mail completed form to:

info@riderventures.ca

Human Resources

12309 Kalavista Dr

Coldstream BC V1B 1K7

1. APPLICANT INFORMATION

☐ I have applied for employment with Rider Ventures before				☐ I have worked with Rider Ventures before			
Full Legal Name		First Name/ Middle Name/ Last Name					
Nickname		DOB	Month Day Year			Gender	M/F/X
Phone(s)				Email			
Mailing Address		Address Line 1/Address Line 2/ City/Prov/Postal Code					
Anticipated Living Location (Mar-Nov)		City		Anticipated Relocation Date		Month Day Year	
Dates Available for Work		Month Day to Month Day			Height/Weight		
Experience		No Experience/1 Fire Season/More than 1 Fire Season/Other-Explain					

2. ELIGIBILITY

To be eligible to work in Canada, you must first be a Canadian citizen or permanent resident in Canada or authorized in writing to work in Canada under the *Federal Immigration Act*. If you have a valid temporary work permit, you may be eligible for temporary work until your permit expires or is renewed. Are you eligible to work in Canada from March to November this year? ☐ Yes ☐ No

3. POSITION APPLYING FOR

Fire Crew ☐ Trainee ☐ Fire Fighter ☐ Crew Leader ☐ Strike Team Leader		
Enhanced Protection Crew ☐ Power Saw Operator ☐ Danger Tree Assessor ☐ Danger Tree Faller		
First Aid Attendant ☐	Other ☐	Explain Other

4. MEDICAL QUESTIONS

Do you have medical conditions that may affect your ability to work (asthma, diabetes, etc.)? ☐ No ☐ Yes (explain)	
Do you have allergies (food, insect, animal, environmental, etc.)? ☐ No ☐ Yes (explain)	
Do you have physical or mental limitations? ☐ No ☐ Yes (explain)	
Have you had a Tetanus shot in the last 5 years? ☐ Yes ☐ No	



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5. FORMAL TRAINING/CERTIFICATES/LICENSES

Check all that apply. Do not include expired certificates. *Attach copies of your certificates to your Employment Application Form.*

WILDLAND FIRE FIGHTER	DIVERSIFIED	FIRST-AID
☐ S-100 Basic Fire Suppression and Safety ☐ S-100A Recertification ☐ S-185 Fire Entrapment Avoidance ☐ S-185A Recertification ☐ S-211 Weather and Fire Environment ☐ S-212 Communications with Radios on the Fireline ☐ S-213 Working Around Equipment on the Fireline ☐ S-215 Fire Operations in Wildland/Urban Interface ☐ S-230 Fireline Supervisor/Crew Leader ☐ S-232 Pumps and Water Delivery ☐ S-235 Burn-off and Backfiring ☐ S-241 Fire Assessment ☐ ICS-100 Incident Command System ☐ ICS-200 Incident Command System ☐ ICS-300 Incident Command System ☐ ICS-400 Incident Command System	☐ Bear/Wildlife Safety Awareness ☐ Tree/Plant Species Identification ☐ Swift Water Awareness ☐ Sandbag Procedures and Safety ☐ Swiftwater Rescue ☐ Tiger Dam and Aqua Dam Installment ☐ GPS Coordinates/Mapping and Compass ☐ Back Roads Driving Standards Course ☐ WHMIS- Workplace Hazardous Material Information System ☐ TDG- Transportation of Dangerous Goods ☐ Fire Extinguisher Procedures and Use ☐ Working around Helicopters/Safety and Heli-Pad Construction ☐ Helicopter Hover Exiting	☐ OFA Level 1 ☐ OFA Level 2 ☐ OFA Level 3 ☐ CPR and Transport Endorsement

RELEVANT CERTIFICATES	ISSUER	EXPIRATION
DTA-Wildfire/DTA-Harvest and Silviculture/Power Saw Operator/OFA 1-3/RPF/Certified Faller/Other	ENFORM/WCB/BCFSC/Other	Month Day Year

SECONDARY AND POST-SECONDARY EDUCATION	YEARS ATTENDED	DIPLOMA
Name and Location of School	YYYY-YYYY	Certificate/Diploma Achieved

ADDITIONAL QUALIFICATIONS

Additional information related to job applying for including licenses, certificates, languages, memberships, academic and athletic achievements, community involvement, volunteer experiences.

DRIVER'S LICENSE

Do you hold a valid Driver's License? ☐ Yes ☐ No

DL#	Province	Class	Expiry Date
Endorsements/Restrictions	XX-Description		

Have you ever been denied a license, permit or privilege to operate a vehicle? ☐ No ☐ Yes (explain)

Has any license, permit, privilege ever been revoked? ☐ No ☐ Yes (explain)



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6. WORK EXPERIENCE AND REFERENCES

EMPLOYMENT RECORD 1

Company Name/Location	Name/City	Years Employed	MMM YYYY – MMM YYYY
Position and relevant responsibilities:			

May we contact? ☐ Yes ☐ No	Supervisor Name/Phone
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Reason for leaving?

EMPLOYMENT RECORD 2

Company Name/Location	Name/City	Years Employed	MMM YYYY – MMM YYYY
Position and relevant responsibilities:			

May we contact? ☐ Yes ☐ No	Supervisor Name/Phone
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Reason for leaving?

EMPLOYMENT RECORD 3

Company Name/Location	Name/City	Years Employed	MMM YYYY – MMM YYYY
Position and relevant responsibilities:			

May we contact? ☐ Yes ☐ No	Supervisor Name/Phone
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Reason for leaving?

REFERENCES

Name		Phone		Relationship/Years	
Name		Phone		Relationship/Years	
Name		Phone		Relationship/Years	



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7. DECLARATION

Are you willing to be on call 24 hours a day 7 days a week, work long shifts, go weeks without a day off, endure adverse weather conditions, perform strenuous and prolonged physical labor and go extended periods without a bed, shower or phone?	☐ Yes ☐ No		
I understand the physical and mental requirements needed in order to be a Wildland Fire Fighter are above average. Are you fit to perform these tasks?	☐ Yes ☐ No		
Due to the nature of our work Rider Ventures has strict drug and alcohol restriction policies. If hired, are you able to comply to our company safety-sensitive drug and smoking policies (<i>Impairment</i> policy can be viewed on our website www.riderventures.ca/recruitment)?	☐ Yes ☐ No		
Rider Ventures is an equal opportunity employer and actively fosters a diverse and mutually supportive environment. All candidates will be considered for employment without regard to race, gender, religion, or age (in accordance with Ministry of Forests regulations you must be minimum 16 years). You may voluntarily provide the following information. Information provided will not affect your eligibility for employment and will remain confidential (<i>Hiring and Recruitment</i> and <i>Equal Opportunity Employer</i> policies can be viewed on our website www.riderventures.ca/recruitment):			
Race	Veteran ☐ Yes ☐ No	First Nations	Band/Status Number/Non-Status
I hereby authorize Rider Ventures to investigate my provided employment/ education history and contact my references (unless otherwise indicated above by me) related to my suitability for employment. I authorize my references to disclose work records and any other work-related information required.			☐ Yes ☐ No
I verify all information provided on this application to be factual to the best of my knowledge and understand that if the information I provided is not true, my candidacy and employment may be terminated. I understand it is my responsibility to inform Rider Ventures if anything on my application changes during the application process or during my employment with Rider Ventures.			☐ Yes ☐ No
Signature		Date	

APPLICATION CHECKLIST:

- ☐ Reviewed the Recruitment page on the website and read important policies, relevant job advertisements, and previewed forms required during the application process
 - ☐ Completed all sections of the Employment Application Form
 - ☐ Attached copies of certificates
 - ☐ Attached resume, reference letters
- I heard about Rider Ventures from: