



**RIDER VENTURES LTD**  
WILDFIRE AND FLOOD PROTECTION  
(778) 212-5567 | [www.riderventures.ca](http://www.riderventures.ca)

Recognized Training Providers  
and Approved Contract Crews with  
The Province of BC

Rider Ventures is registered  
and in good standing with  
WorkSafe BC



## ASSISTANT MANAGER / TRAINEE *(seasonal leading to year-round)*

### Company Background

Rider Ventures is a growing company based in Coldstream BC. We provide professional wildfire and flood protection services to government agencies, corporations and private property owners. Our services include forestry, wildfire and flood safety, emergency response, training, consulting, and overhead personnel. Our multi-trained crews are invested in performing their duties efficiently, safely, with integrity, and by utilizing traditional indigenous land stewardship practices. We are committed to establishing respectful and long-lasting team and client relationships. For more information please go to [www.riderventures.ca](http://www.riderventures.ca).

### Position Summary

Rider Ventures has one opening for an Assistant Manager/Trainee. Work duties primarily include urban focused forestry and wildfire/flood management project work. The Assistant Manager works directly with the Owner and acts as Manager when the Owner is unavailable. Our employees typically live within a 2-hour driving radius of Coldstream, BC. The successful candidate will work remotely and be required to travel throughout the BC Interior.

*Duties may include but are not limited to the following*

- Wildland Fire Fighter duties [see separate advertisement on our website [www.riderventures.ca/recruitment](http://www.riderventures.ca/recruitment)]
- Crew Leader duties [see separate advertisement on our website [www.riderventures.ca/recruitment](http://www.riderventures.ca/recruitment)]
- Provide relief for and assistance to Owner and Crew Leaders
- Project Management including
  - seek and pursue project work,
  - complete project documentation (estimates, proposals, bids, worksite forms),
  - ensure project work is in compliance with related government agency forestry and medical acts, regulations, policies, and procedures including WorkSafe BC, Employment Standards Act, BC Privacy Act, BC Timber Sales, Riparian Areas Protection Regulation, and Fisheries and Oceans Canada
  - execute projects in accordance with Worksite Safety Management Plans
- Conduct Timber Cruising
- Assist Human Resources with related tasks including Employee Evaluations and Corrective Action Plans
- Assist with inventory management
- Design and coordinate training programs
- Assist with streamlining procedures and educational materials

### Required Qualifications

- Crew Leader Certification
- Sandbag Procedures and Safety
- Tiger Dam Installment
- Faller Supervisor Certification
- Class 5 BC Driver's License
- OFA Level 1 with Transportation Endorsement
- Grade 12 or equivalent
- Minimum 4 seasons wildland fire fighting experience, 2 seasons in a supervisor position
- Good understanding of Forest Management Prescription terminology
- Reliable/consistent access to the internet and mobile communications
- A strong work ethic, schedule flexibility, team player, and desire to develop and learn
- Legal status to work in Canada and fluent in English
- Work with clients and maintain respectful client relationships
- Able to fly in fixed wing and rotary aircraft
- Able to work extended hours, including weekends, and be on standby with limited notice
- Work under adverse or stressful conditions, including smoke, extreme heat and mountainous terrain in remote and isolated conditions
- Able to comply with a Safety-Sensitive Impairment Policy which includes zero-tolerance drug and alcohol use while on standby, at the work-site, at camp or while driving



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#### *Preferred Qualifications/Assets*

- Management and Adult Education/Development experience
- ICS-200/300 Incident Command System
- Knowledge/experience with traditional Indigenous land stewardship practices
- FireSmart training/implementation/experience

The wage profile for this position is \$32-\$45 per hour. Wage is determined by qualifications and experience. We provide a vehicle allowance or may supply a vehicle. We will provide training and mentoring in an inclusive and respectful environment.

### **Applications**

If you are interested in applying for the Assistant Manager/Trainee position with Rider Ventures, please go to [www.riderventures.ca/recruitment](http://www.riderventures.ca/recruitment) and follow the outlined application process. We appreciate all submissions however, only those candidates selected for an interview will be contacted. Successful Screening Phase candidates may be required to take additional training and pass fitness testing before final consideration for employment.

Advertisement dated: June 7, 2021.